



दक्षिण रेलव/ SOUTHERN RAILWAY



सं.No. सीपीबी/CPB/P1/98/Act/TP/Vol.XXI

मुख्य कर्मशाला प्रबंधक कार्यालय  
Office of the Chief Workshop Manager  
कैरेज व वैगन वर्क्स  
Carriage & Wagon Works  
कार्मिक शाखा/ Personnel Branch  
पेरम्बूर /Perambur , चेन्नै/ Chennai- 600 023  
दि/Date: 01/06/2021

**ENGAGEMENT OF ACT APPRENTICES UNDER APPRENTICES ACT 1961 NOTIFICATION-01/2021**

Opening Date of Online Application	Date and Time of Closing of Online Application
01/06/2021	30/06/2021 till 17.00 Hrs

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ONLINE applications are invited from eligible candidates for engagement as Apprentices for imparting training under the Apprentices Act, 1961 in the designated trades at various Divisions/Workshops/Units in the jurisdiction of Southern Railway. **Candidates residing in the following locations/areas falling within the Geographical Jurisdiction of Southern Railway alone are eligible to apply.**

1. Whole State of Tamil Nadu
2. Whole Union Territory of Puducherry
3. Whole State of Kerala
4. Whole Union Territories of Andaman & Nicobar and Lakshadweep Islands
5. ONLY the two districts of Andhra Pradesh, namely, SPSR Nellore and Chittoor.
6. ONLY one district of Karnataka, namely, Dakshina Kannada.

**Applications complete in all respects should be submitted ONLINE till the closing date, by visiting website "www.sr.indianrailways.gov.in ---> News & Updates ---> Personnel Branch Information".**

1. Apprentices will be engaged in the following trades, the slots available in various trades with communal break up in Carriage & Wagon Works, Loco Works, Electrical Workshop, Railway Hospital/Perambur and Chennai Division are tabulated below for the information of candidates.

**A) FRESHER Category:**

**i) Carriage & Wagon Works, Perambur :**

S.No	Designated Trade	SC	ST	OBC	UR	TOT
1	Fitter	05	02	08	15	30
2	Welder	03	02	05	10	20
3	Painter	02	01	03	04	10
	<b>Total</b>	<b>10</b>	<b>5</b>	<b>16</b>	<b>29</b>	<b>60</b>

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ii) Railway Hospital/Perambur (Medical Laboratory Technician)

S.No	Designated Trade	SC	ST	OBC	UR	TOT
1	MLT ( Radiology )	--	--	01	02	03
2	MLT ( Pathology )	01	01	02	04	08
3	MLT( Cardiology )	01	01	02	05	09
	<b>Total</b>	<b>02</b>	<b>02</b>	<b>05</b>	<b>11</b>	<b>20</b>
	<b>Sub-Total (Fresher's)</b>	<b>12</b>	<b>07</b>	<b>21</b>	<b>40</b>	<b>80</b>

B) Ex-ITI Category:

<b>a) CARRIAGE &amp; WAGON WORKS, PERAMBUR</b>						
S.No	Trade	SC	ST	OBC	UR	Total
1	Fitter	12	6	22	40	80
2	Welder (G&E)	8	4	13	25	50
3	MMV	2	1	3	4	10
4	Painter	2	1	3	4	10
5	Carpenter	2	1	3	4	10
6	PASAA	2	1	3	4	10
	<b>Total</b>	<b>28</b>	<b>14</b>	<b>47</b>	<b>81</b>	<b>170</b>
<b>b) ELECTRICAL WORKSHOP/PERAMBUR</b>						
1	Electrician	11	6	20	38	75
2	R&AC	2	1	4	8	15
3	Wireman	3	2	5	10	20
4	Electronics Mechanic	2	1	3	4	10
	<b>Total</b>	<b>18</b>	<b>10</b>	<b>32</b>	<b>60</b>	<b>120</b>
<b>c) LOCO WORKS/PERAMBUR</b>						
1	Fitter	21	11	38	72	142
2	Welder (G&E)	7	4	13	24	48
3	PASAA	1	0	2	3	6
4	Painter	3	1	5	9	18
	<b>Total</b>	<b>32</b>	<b>16</b>	<b>58</b>	<b>108</b>	<b>214</b>
<b>d) ENGINEERING WORKSHOP/ARAKKONAM</b>						
1	Fitter	4	2	7	12	25
2	Welder (G&E)	2	1	4	8	15
3	Turner	2	1	4	8	15
4	Machinist	2	1	3	6	12
	<b>Total</b>	<b>10</b>	<b>5</b>	<b>18</b>	<b>34</b>	<b>67</b>

(3)

<b>e) CHENNAI DIVISION - RS/AJJ</b>						
1	Advance Welder	1	0	1	3	5
2	Electrician	3	2	6	10	21
3	Electronics Mechanic	1	0	1	3	5
4	Fitter	2	1	4	8	15
5	Machinist	0	0	1	1	2
6	Turner	0	0	1	1	2
7	Welder (G&E)	2	1	3	4	10
	<b>Total</b>	<b>9</b>	<b>4</b>	<b>17</b>	<b>30</b>	<b>60</b>
<b>f) CHENNAI DIVISION - RS/AVD</b>						
1	Fitter	7	3	12	22	44
2	Electrician	7	3	12	22	44
	<b>Total</b>	<b>14</b>	<b>6</b>	<b>24</b>	<b>44</b>	<b>88</b>
<b>g) CHENNAI DIVISION - RS/TBM</b>						
1	Electrician	3	2	6	12	23
2	Fitter	2	1	4	8	15
3	Welder (G&E)	2	1	3	4	10
4	Carpenter	2	1	3	6	12
	<b>Total</b>	<b>9</b>	<b>5</b>	<b>16</b>	<b>30</b>	<b>60</b>
<b>h) CHENNAI DIVISION - DSL/TNP</b>						
1	Fitter	2	2	1	2	7
	<b>Total</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>7</b>
<b>i) CHENNAI DIVISION - C&amp;W/Mech</b>						
1	Fitter	6	3	10	16	35
2	Carpenter	0	0	0	1	1
3	Welder (G&E)	1	1	0	1	3
4	Machinist	0	0	0	1	1
	<b>Total</b>	<b>7</b>	<b>4</b>	<b>10</b>	<b>19</b>	<b>40</b>
<b>j) CHENNAI DIVISION - RS/RPM</b>						
1	Electrician	3	1	5	10	19
2	Fitter	0	0	1	1	2
3	Welder (G&E)	0	0	1	1	2
4	Turner	0	0	1	1	2
5	Electronics Mechanic	0	0	1	1	2
	<b>Total</b>	<b>3</b>	<b>1</b>	<b>9</b>	<b>14</b>	<b>27</b>
<b>k) RAILWAY HOSPITAL/PERAMBUR</b>						
1	PASAA	0	0	1	2	3
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>
	<b>Sub-Total (Ex-ITI)</b>	<b>132</b>	<b>67</b>	<b>233</b>	<b>424</b>	<b>856</b>

	SC	ST	OBC	UR	TOTAL
<b>FRESHERS</b>	<b>12</b>	<b>07</b>	<b>21</b>	<b>40</b>	<b>80</b>
<b>EX-ITI</b>	<b>132</b>	<b>67</b>	<b>233</b>	<b>424</b>	<b>856</b>
<b>GRAND TOTAL</b>	<b>144</b>	<b>74</b>	<b>254</b>	<b>464</b>	<b>936</b>

Vacancies indicated above are only tentative and are subject to change and the vacancies reserved for SC/ST/OBC/PWD are as per prescribed requirement in the respective categories.

## (4)

**2. Eligibility of person with Disability Candidates:**

4% of Apprentices to be trained are reserved for person with disability under the following physical standards as per the provisions of Schedule-II of apprenticeship manual and Railway Boards letter No.E(MPP)2003/6/14 Dated: 09/12/2003. Training in the Relevant Trade will subject to Permissible Disability as noted below:

S.No	Trade	Categories of disabled who could apply for Engagement
1	FITTER	OL, BL, LV, HH
2	WELDER	OL, HH
3	CARPENTER	OL, HH
4	PAINTER	OL, HH
5	MACHINIST	LV, OL, HH
6	ELECTRICIAN	OL, HH
7	DIESEL MECHANIC	OL
8	MECHANIC REFRIGERATION & AIR CONDITIONING	OL, LV, HH
9	MECHANIC MOTOR VEHICLE	OL, HH
10	ELECTRONIC MECHANIC	OL, BL, HH
11	PASSA	OL, BL, HH
12	MEDICAL LAB TECHNICIAN (Radiology, Pathology & Cardiology)	OL, BL, HH

**2. (I). Definition of Disabilities:**

- a) **Blindness:** Blindness refers to a condition where a person suffers from any of the following conditions, namely
  - (i) Total absence of sight; or
  - (ii) Visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with correcting lenses.
  - (iii) Limitation of the field of vision subtending an angle of 20 degree or worse.
- b) **Low Vision :** "Person with low vision" means a person with impairment of visual functioning even after treatment or standard refractive corrective but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device
- c) **Hearing impairment:** 'Hearing Impairment" means loss of sixty decibels or more in the better ear in the conversational range of frequencies. Hearing impairment would also include persons who are deaf & dumb.
- d) **Loco motor disability:** "Loco motor disability" means disability of the bones, joints or muscles leading to substantial restriction of the movement of the limbs or any form of cerebral palsy.
- e) **Cerebral palsy:** "Cerebral palsy" means a group of non-progressive conditions of a person characterized by abnormal motor control posture resulting from brain insult or injuries occurring in the prenatal, peri-natal or infant period of development.

All the cases of orthopedically handicapped persons would be covered under the category of "Loco motor disability or Cerebral palsy".

(5)

**2. (II). Disability Certificates:**

A physically handicapped person who wants to avail the benefits of reservation would have to submit disability certificate issued by the Central or State Government.

**3. Minimum Academic/Technical Qualification as per the Apprentices Act 1961:****a) Fresher Category:-**

Sl. No	Trade	Academic Qualification
1	Fitter, Painter & Welder	Should have passed 10 <sup>th</sup> Class (with a minimum of 50% aggregate marks) under 10, +2 System of education or its equivalent.
2	Medical Laboratory Technician (Radiology, Pathology, Cardiology )	Should have passed 12 <sup>th</sup> Class (with a minimum of 50% aggregate marks) under 10, +2 system of education with Physics, Chemistry and Biology.

**b) Ex.ITI Category:-**

Sl.No	Trade	Academic/Technical Qualification
1	Fitter, Machinist, MMV, Turner, Diesel Mechanic, Carpenter, Painter, Welder(G&E), Wireman, Advance Welder & R&AC	Should have passed 10 <sup>th</sup> Class (with a minimum of 50% aggregate marks) under 10 +2 System of education and ITI course in the relevant trade in Government recognized ITI
2	Electrician	Should have passed 10 <sup>th</sup> Class (with a minimum of 50% aggregate marks) under 10 +2 System of education with Science as one of the subjects or its equivalent and ITI course in the relevant trade in Government recognized ITI
3	Electronics Mechanic	Should have passed 10 <sup>th</sup> Class (with a minimum of 50% aggregate marks) under 10 +2 System of education with Science (Physics and Chemistry) and Mathematics or its equivalent and ITI course in the relevant trade in Government recognized ITI
4	PASAA	Should have passed 10 <sup>th</sup> Class (with a minimum of 50% aggregate marks) under 10 +2 System of education & National Trade Certificate issued by National Council for Vocational Training in "Computer Operator and Programming Assistant"

**Note: i) Minimum 50% marks in SSLC not applicable for SC/ST/PwBD Candidates.**

**ii) Course Completed Act Apprentices, Engineering Graduates and Diploma holders are NOT eligible to apply.**

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**4. PERIOD OF TRAINING:-****a) Fresher Category**

Sl No.	Trade	Period of Training
1	Welder	1 Year 3 months
2	Fitter & Painter	2 Years
3	Medical Laboratory Technician (Cardiology ,Radiology & Pathology)	1 Year 3 months

**b) Ex.ITI Category**

In respect of Ex.ITI candidates, rebate in the duration of training will be given as per the Schedule-I of Apprentices Rules 1992, as amended time to time.

**5. RATE OF STIPEND:**

1	Fresher's - X std	Rs.6000/- (per month)
2	Fresher's - 12 <sup>th</sup> std	Rs.7000/- (per month)
3	Ex-ITI	Rs.7000/- (per month)

- (i) During the second year of apprenticeship training, there shall be an increase of 10 per cent in the prescribed minimum stipend amount and further 15 per cent increase in the prescribed minimum stipend amount during the third year of apprenticeship training.
- (ii) In the case of National or State Certificate holder, the period of training already undergone by him or her in a school or other institution recognized by the National council or state council, shall be taken into account for the purpose of determining the minimum payable rate of stipend.

**6. AGE LIMIT (as on date of notification):**

- i) The candidates should have completed 15 years of age and should NOT have completed 22/24 years for Freshers/Ex-ITI, MLT respectively.
- ii) The Upper age is relax able by 3 years for OBC, 5 years for SC/ST candidates and 10 Years for Person with Benchmark Disability (PwBD).
- a. Candidates who want to avail the benefit of reservation of SC/ST, must produce his/her Caste Certificate issued by appropriate authority at the time of Document Verification. Similarly the candidates who want to avail the benefit of reservation of OBC, must produce Caste Certificate and Non-Creamy Layer certificate issued by appropriate authority at the time of Document Verification.
- b. Candidates who want to avail the benefit of reservation must produce a Disability certificate issued by Competent Authority (i.e Medical Board constituted by the Central or State Government). The disability of the candidates should not be less than 40%.

(7)

**7. MODE OF ENGAGEMENT:**

The selection will be on the basis of Merit List prepared in respect of all the eligible candidates who apply against the Notification. The Merit List will be prepared by the Committee nominated for this purpose by following the procedure mentioned as under:

- a) **Fresher Category** :- Marks obtained in Matriculation will be converted for 200 and merit list will be drawn based on the converted marks duly ensuring Minimum 50% in aggregate marks in Matriculation.
- b) **Ex.ITI** :- Marks obtained in Matriculation will be converted to 100 marks ( duly ensuring Minimum 50% marks in aggregate) + ITI marks duly converted to 100. Total marks put together will be calculated for 200 marks and merit list will be drawn based on the converted marks giving equal weight age to both.
- c) **MLT** :- Marks obtained in Higher Secondary (with Physics, Chemistry, Maths & Biology) will be converted for 200 and merit list will be drawn based on the converted marks duly ensuring Minimum 50% in aggregate marks in Matriculation.

For candidates possessing X<sup>th</sup> through General Education Department, Government of Kerala the grades are classified on nine-point scale. Administration will take midpoint of range of grades obtained by the candidates. After obtaining midpoints of all the attempted subjects according to grades awarded, percentage will be calculated treating each subject is out of 100 marks as there is no standard method or multiplying factor for calculation of average of matriculation for such Boards.

- d) For SC/ST and PwBD ( PH quota) candidates the minimum percentage of 50% marks in aggregate in Matriculation is not insisted upon)
- e) In case of two candidates having the same marks, the older candidate will be preferred. In case the dates of birth are also same, then the candidate who has passed Matriculation Examination earlier will be considered.
- f) **Original transfer certificate for completion of qualifying examination (Std. X/XII/ITI) must be produced during document verification.**

**7. Processing fee (Non-Refundable) Rs.100/-.**

Fee is to be paid through ONLINE MODE. Ne fee is required to be paid by SC/ST/PwBD/Women candidates.

**8. Standard of Physical Fitness/Medical Examination:**

Shortlisted candidates should produce Medical certificate at the time of document verification in the prescribed format as per Apprentice Act 1961 and Para 4 of Apprenticeship Rules 1992 (as amended time to time).

The Medical certificates should be signed by Government Authorized Doctor (Gaz.) not below the rank of Asst.Surgeon of Central/State Government Hospital in terms Railway Board's letter no E(MPP)/2009/6/14 dated 04.12.2018.

(8)

**9. Mode of communication:**

All communication from the Administration will be sent by SMS or e-mail only and selected/Eligible candidates list will be uploaded in Southern Railway Website. Candidates should maintain the same mobile number & e-mail ID till the selection is completed and Administration will not be responsible for non-receipt of communication due to change in mobile number or e-mail ID.

**10. Engagement & Contract:**

The selected candidates shall be engaged in the unit of their choice subject to the extent of vacancies and they may have to engage in other units coming under the jurisdiction if so warranted by the administrative requirement.

The selected ITI/Non-ITI (Fresher's) candidates have to execute a contract of apprenticeship under the Apprentices Act-1961 and if such candidates is minor his Guardian can execute the prescribed contract as per the guidelines of Regional Director of Apprenticeship Training, Guindy, Chennai.

Note: (i) Candidates selected for training will not be allowed to withdraw from training except for reasons, which are beyond their control. Before commencement of the training, the candidates have to execute a contract of Apprenticeship.

(ii) Those who willfully absent themselves are liable to refund the whole cost of their training as well as the amount paid as stipend as determined by the Central Apprenticeship Adviser.

(iii) If any declaration furnished by the candidate is found to be false, he/she will be disqualified/terminated at any stage of the training period without any notice

There is **NO GUARANTEE FOR EMPLOYMENT** and their contract of apprenticeship will be terminated on completion training on completion of training. However, 20% of the vacancies in case of Direct recruitment through RRC's will be filled giving preference to course completed act apprentices.

(विपिन सैनी / VIPIN SAINI)

उप मुख्य कार्मिक अधिकारी / Deputy Chief Personnel Officer  
कुते मुख्य कर्मशाला प्रबंधक / For Chief Workshop Manager  
कैरंज व वेगन वर्क्स/पेरम्बूर/Carriage & Wagon Works/ Perambur



**Copy to:** - PCME, PCPO, CVO, CWE, PCSTE.

CPRO/MAS for kind information and necessary action please. It is requested arrangements may kindly be made for issue of this notification.

DRM/MAS, SA, TPJ, PGT, TVC & MDU for information and necessary action,

PS to CWM for kind information of CWM/CW/PER

Principal/WTC/CW/PER,

IPF/CW(W). He will exhibit this notice in all the gates of the Carriage Works.

Sr.DPOs/DPO's/MAS, TPJ, SA, PGT, MDU & TVC for information please.

WPO's/GOC, AJJ, PTJ for information please.

All officers of CW/PER

CI/WTC/CW, Ch.OS/CTO/CW,Ch.OS/LS/CW,

Ch.OS/G/PB P.I, II, III, IV, V, VI (in dup.) ,SR,Cadre Clerk, O.O. File.

Secretary/SRMU/CR, WR, Genl & New Genl Br

Secy./AI OBC/CR & WR & Genl Br.

Secy./AI SC-ST/REA/CR & WR Br.

All District Employment Officer/ The District Employment Office

Adyar, Santhome, Chengalpet, Vellore, Kanchipuram, Villupuram, Thiruvallur,

The Regional Director, Regional Directorate of Apprenticeship Training Program,

Southern Region, CTI Campus, Guindy, Chennai-600 032.

The Principals, Industrial Training Institutes, Guindy, Chennai -32,

North Madras, Nagapattinam, Madurai, Virudhunagar,

Coimbatore, Katpadi, Thanjavur, Trichendur, Tharapuram, Coonoor

and Paramakudi.